

# MIRAMAR GROUP

美麗華集團

## MIRAMAR HOTEL AND INVESTMENT COMPANY, LIMITED (the “Company”)

### BOARD DIVERSITY POLICY

(effective from 19 August 2013)

#### 1. Purpose

This Policy aims to set out the approach to achieve diversity on the board of directors (“Board”) of the Company.

#### 2. Policy Statement

The Company recognises and embraces the benefits of having a diverse Board to enhance the quality of its performance. All Board appointments will be based on meritocracy, and candidates will be considered against the selection criteria set out hereunder.

#### 3. Selection Criteria

Selection of candidates will be based on a range of diversity perspectives, which would include but not limited to gender, age, cultural and educational background, professional experience, skills, knowledge and length of service. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board. The Board’s composition will be disclosed in the Corporate Governance Report section of Annual Report annually.

#### 4. Monitoring and Review of this Policy

- 4.1 The Nomination Committee will monitor the implementation of this Policy.
- 4.2 The Nomination Committee will from time to time review this Policy, as appropriate, to ensure the effectiveness of this Policy.

#### 5. Disclosure of this Policy

- 5.1 This Policy will be published on the Company’s website for public information.
- 5.2 A summary of this Policy will be disclosed in the annual Corporate Governance Report.